



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2012-2013 school year)

School: Woodford County High School
 Prepared By: Barbara Kok
 Date of Re-Visit: November 14, 2012
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No

Benefits Summary Charts (Forms T-35 & T-36) Yes No

Checklist Overall Athletics Program (Form T-41) Yes No

Improvement Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to the data submitted by the school for the years 2010-12, it appears Woodford County High School has not met the standard for the test T-1 for the provision of athletic opportunities.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to the information submitted by the school, it appears that Woodford County High School has not met the standard for the test T-2 for the school years 2010-12.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to the information submitted, it appears that Woodford County has met the standard for the test T-3 for the school years 2010-12 school years.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments:

According to the data submitted by the school, the Student Interest Survey was given by homeroom teachers to all their students August 11, 2012. Woodford County High School had a return rate of 82%, which exceeds the KHSAA request of an 80% return rate.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		It appears that Woodford County High School is currently meeting the standard for test T-3. The school fields 15 teams for females and 15 teams for males. To continue to meet the standards for test T-3, Woodford County needs to address the interest indicated by the Student Interest Survey in the area of female sports teams. (i.e. Archery, Bowling)
Equipment and Supplies	X		The quality and quantity of uniforms for practice and competition appeared to be comparable for both male and female teams. A written policy is present for the purchase of new uniforms that demonstrates an equitable rotation.
Scheduling of Games and Practice Time	X		Practice times appear to be fair and equitable at all shared facilities. Written schedules for practice were in the coaches' handbook and posted in appropriate areas. There appeared to be an equitable number of competitions for like sports.
Travel and Per Diem Allowances	X		Written policies for transportation, lodging and per diem were present in the coaches' handbook and permanent Title IX file
Coaching	X		Written evidence shows a ratio 17-1 for male athletes to coaches and ratio of 19-1 for female athletes to coaches. Coaches were accessible to athletes at all times. A Board approved salary schedule was present in the permanent Title IX file. This salary schedule appeared to have a disparity in one male and female coaching position. The male base salary was \$5800 to the female like sport had a base salary of \$3400. The base pay for the assistant coaches also appeared to be inequitable. The difference in these salaries has led to the overall spending being outside the commonly acceptable parameters for parity. See Support Services.

Locker Rooms, Practice and Competitive Facilities	X		<p>Locker rooms, storage, and office space appear to be equitable for all athletes and coaches.</p> <p>Basketball, Wrestling, and Track teams have facilities for practice and competition on campus. Lockers rooms appeared to be equitable.</p> <p>Practice and competitive facilities for Swimming, Football, Girls' and Boys' Soccer, Softball, Baseball, Tennis, and Cross-Country are located at Falling Springs Sport Complex. This facility is owned and operated by the local Recreation department. It appears to be an excellent facility with equitable amenities for all teams. The softball field has recently been upgraded with the addition of brick dugouts and a locker room for dressing.</p> <p>The golf team practices and has competitions at Woodford Hills Country Club.</p>
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Medical and Training Facilities and Services	X		<p>Woodford County has an athletic trainer provided through the services of University of Kentucky. One training room is located in the school building and another at the Falling Springs sports complex. The training rooms are accessible for both male and female athletes. The trainer's schedule and emergency phone information are available to all coaches.</p> <p>Woodford County has on staff a Strength Coach who maintains the weight room facility. Written evidence indicated the facility was used by all teams on a equal basis. It appeared to be equipped with a variety of weights and ropes suitable for male and female athletes.</p>
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Publicity	X		<p>There is written evidence of an award policy in place regarding banners and pictures for both team and individuals that appears to be equitable. Information on athletic events for both male and females were posted on the school website and on the school channel 4 broadcast. It appeared to be equivalent for both male and females.</p> <p>Woodford County has one cheerleading squad that appears to show parity in support for all teams.</p>
Support Services	X		<p>Woodford County has one booster club that provides financial support to all sports. They have a written agreement in the Title IX file. Monthly meetings are held with an athletic director in attendance. All fundraising projects and spending are conducted with approval of the total booster group and school administrators. The Booster Club supplies letters, bars and certificates for all athletes. The Booster Club also assists with transportation cost for all teams.</p> <p>Based on the information provided on the T-35 and T-36 forms for 2010-11 and 2011-12 school years, the overall spending is outside the commonly accepted parameters for parity. Upon further review, the disparity is due to the difference in salaries for one female and one male head and assistant coaching positions.</p> <p>See KHSAA recommendations.</p>
Athletic Scholarships			
Tutoring			

Housing and Dining Facilities and Services			
Recruitment of Student Athletes			

5. Brief Summary/Analysis of the Improvement Plan (Form T-60)

A concession stand and press box will be completed on the softball field for the 2013 season. Photographic evidence of these improvements should be sent to the KHSAA by **April 1, 2013**. Administrative oversight with like sport coaches to discuss spending in regards to salaries. Review athletic policies: annually to assure gender equity in terms of spending.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

NONE

Although no deficiencies were given, the overall spending is outside the commonly accepted parameters for parity for the 2010-11 and 2011-12 school years establishing a two year pattern. The disparity is due to a difference in coaching salaries of like sports. Upon receipt of this report, the administration and Board of Education should meet to resolve this matter in a fair and equitable manner.

7. KHSAA Recommended Action in relation to new deficiencies

8. KHSAA Recommended Action in relation to reoccurring deficiencies

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Genny Ledbetter 859-873-5434

District Level Title IX Coordinator: Garrett Wells 859-873-4701

Name	Title	Telephone
Jeff Parrett	Baseball coach	859-321-7576
Tracey Sobolewski	Track coach/booster president	859-608-1274
Sasha Turansky	Softball coach	214-693-1747
Hilary Richardson	Dance coach	502-316-3589
Scott Hawkins	Superintendent	859-879-4600
Ambrose Wilson II	Bd of Ed Chairperson	859-421-0571
Walker Terhune	Athletic trainer	859-338-3782
Joseph R. Carr	Wrestling coach	859-338-4534
Lindsey Detwiller	Volleyball coach	859-338-8866
Scott Hundley	Boys basketball coach	859-619-7726
Jay Lucas	Girls basketball coach	859-321-1647
Genny Ledbetter	Asst Athletic director	859-221-2508
Rob Akers	Principal	859-879-4630
Steve Stonebraker	Football coach	859-339-2874
Nicole Markert	Softball coach	440-228-5973
Bob Gibson	Athletic Director	859-753-0211
Joe Carr Jr	Wrestling coach	859-338-4534
Stan Watts	Golf/tennis coach	
Raley Smarr	Student athlete	859-333-1751
Curtis Ham	Student athlete	859-753-8482
Jeff Collett	Strength coach	606-793-8233
Kathy Johnston	KHSAA	
Barbara Kok	KHSAA	

9. Comments

The administration at Woodford County High School should be commended for the development of an atmosphere where the needs of the student athletes are equitable and fair to all sports teams. Cooperation between the coaches of all sports, the booster club and County Recreation Department provides an athletic program that is well rounded and diverse.

No one was in attendance at the public forum. The Audit Team left the campus at 3:15.p.m.